P 18E

App F IX 4

Previous References 1948-49 (LW)

File No 85-48

Serial Nos. 184

Later References
Res 261-50-(182)
L W Dept No 453/54-55
L W Dept No 1617 tr 55-56

GENERAL AND REVENUE SECRETARIAT

Serial Nos : Two

Part B for March '50

SUBJECT

Extending the benefits of the Revised Scales of pay to the Subordinate Gazetted Officers of the Labour Deptt

(24) No L.S 2252-3 dated 23.12.49
To, The Comptr. Thiruvananthapuram
" Controller of Labour

Sanctions the revised Scales of Rs 200-20-300 may be extended to the Gazetted staff referred to therein

sd/-
21/3/50

Serial No

1) The Labour Welfare Officers (on Rs 150-25/2-250) in the Labour Deptt were recently given gazetted status and permitted to draw their pay as such In G.O. No SR 2604-95 Lab 52-47-6 dated 7.12.48 re reorganisation of the Labour Deptt it is specified that the Asst Comms of Labour who are in grade Rs 150-25/2-250 will for the present continue in the same grade pending issue of general orders revising the grades of the lower gazetted staff in the several Deptts, particularly with reference to Amildars, since the status of Asst Comms of Labour has been recognised as being analogous to that of Amildars. In the G O revising the grades of pay of the lower gazetted staff, the pay of the Asst Comms of Labour has been ordered to be on a par with that of Amildars - ie Rs 200-20-300 For the reasons explained above it is not anticipated that Asst Comms of Labour will have any difficulty in getting the benefit of the higher grade, viz 200-20-300 The same benefit will have perhaps to be extended to the Labour Welfare officers and other gazetted Assistants also in the Deptt. of Labour by issue of an Addendum to the Annexture to the G O referred to above.

'S'

Subs 15/3/12 3) Please put up, if available, a copy of the Council Note re: Reorgn of the Dept and constitution of Labour Secretariat, in which also the same principle, viz: Gazetted status to the Other Officers mentioned above, was enunciated. FCN 16/2/48

Subs 15/3/12 Note — Contn Sheet 2) Have copy of the Council Note not available

Revised Grade for Gazetted Officers of the Labour dept

File No of 194 2827 General and Revenue Secretariat

Serial No 5

(3) The reorgn order has since appeared in the Gazette of 16.12.48 (Flag Q). It will be seen from it that there are gazetted posts other than those of Labour Comrs & Labour Welfare officers. These also will have to be given the benefit of the revised grade so long as they are gazetted officers. Perhaps an Addendum may be issued to the G.O of 11.11.48 (Flag S) Since the officers may stand to lose in the absence of specific order, this point is submitted for favour of early orders

KN 20/12/48

(4) Specific govt order is necessary for drawing the revised scales of pay for above

Secretary) 20/12

(5) Minister (Revs) Fin Secy)

20/12

(6) The papers treating these posts as Gazetted ones may kindly be made available The existing scales of pay (prior to the revision of the scales of pay of the Subordinate Gazetted Officers) of each of the posts may be indicated clearly stating whether each or all of them are Gazetted.

Genl Secy (Pers) 22/12/48 23/12

23/12

GENERAL & REVENUE SECRETARIAT U O NO FL 4931 27 DEC 1948 Early FINANCIAL SECRETARY BANGALORE

WD 02853—GPD—30 000—11 5-48

Revised grades of pay for [2827/SR] the Gazetted Officers of the Labour Dept

General and Revenue Secretariat — File No — of 194 — App. F III 2

Serial No	1 Name of the Post	2 Pay (Revised revision)	3 Authority sanctioning or treating it as Gazetted
1	Office Assistant-cum-Lab Welfare Officer	Rs 150 25/2-250	GO No SR 2112-4/LW 86-47-5 dated 30 10 / 5 11 1948 (Flag X Page 2.)
1	Statistical Asst		
1	Editor, Labour Gazette	Rs 150 25/2-250	sanctioned in GO No SR 3552-63 LW 9-44-12 dated 31 3 48 (Y), treated as Gazetted as per GO (Y') dated 7 12 48 reorganising the Labour Department (Portion marked at page 2 of Flag Y)
5	Asst Commrs of Labour (They have been granted the benefit of the revised grades of pay sanctioned for the Subordinate Gazetted officers in GO No FL 4081 4161/STA 14 48-7 dated 4 11 1948)	Rs 150 25/2-250	In addition to the three posts that existed previously, one post for the Shimoga Dn was sanctioned in GO No SR 4767-75/LW 88-47-4 dated 31 5 48 (Flag 'V') — para 2 — and another post of Asst Commr for Plantation Labour (Chikmagalur Dn) has been sanctioned in the Reorgn order dated 7 12 1948 (Page 4 of Flag Y)
5	Labour Welfare Officers	—do—	The grade pay of these posts was fixed at Rs 150-25/2 250 in GO No SR 2113-26/LW 108-46-2 dated 5 1 48 (Flag 'Z' (Para 3)) They were also treated as Gazetted in accordance with GO No SR 2112-14 dated 30 10 / 5.11 48 (as already stated above)-
1	Lady Welfare Asst	Rs 150-25/2 250	This is a newly sanctioned post in the Reorganisation Order dated 7 12 48 treating it as Gazetted Y'
1	Technical Asst	—do—	—do— (Y)
8)	Subd with reference to para (b) of the notes supra		

19/1/49 q) All these officers are now gazetted.

(Gen Secy)

20/1/49

10) 2/2/49

Financial Advr & C)

EDUCATIONAL & REVENUE SECRETARIAT * GOVT OF MYSORE 5756 2 JAN 1949 Copy SPL OFFICER

20/1

Note — Contn Sheet

Revsd grades for the Gaz. Offrs of the Labour Dept

File No 2827 of 194

General and Revenue Secretariat

Serial No 5756/7e

11) These are newly created posts in respect of which orders have been passed as early as November 1948 and onwards I do not think it desirable to further revise the scales already sanctioned

Gen Secy WPC) 26/1/49

Minister for Lab) (12) Their pay was fixed subject to the general revision of scales their pay may be revised at present as in all other Depts to such revision shall eventually be subject to the orders of Govt on the recommendations of the Economy Officer

28/1

(13) Subd with a draft GO ~~Whether~~ whether the revision has to take effect from 1.10.48 or from 30.10.48 / 5.11.48, the date of the GO creating the Lab. Welfare Officers as Gazetted is for consideration

1/2

(14) Draft submitted for approval

(15) In the case of Asst Comrs of Labour it has already been ordered that the revision will have effect from 1st Oct 1948 The question of date of effect arises only in respect of Labour Welfare Officers and the Gazetted Asstts attached to the Commissioner's Office The L W O's were

Labour Secy

27/1/49

Draft placed for submission herewith please

29/1

WD 02853—GPB—30 000—11 5-48

Revised grades of pay for the gazetted officers of the Labour Departt

General and Revenue Secretariat | 2827/SR File No | of 194

LW 85-48-1 | Serial No

not all appointed on such an early one date they were given gazetted status only as a result of the GO dated 30 10 1948 / 5 11 1948 21- may perhaps be reasonable to indicate that those who were appointed earlier may get the benefit of the revised scale from the date of the above-said order, viz, 30 10-48, and the others, only from the date of their appointment as L W. O's. The other gazetted Asstts, being subsequent appointees, may get the grade with effect from the respective dates of their entry upon their duties as gazetted Asstts

Law & 4895 4/2

(b) The last para of the draft order, embodying the principle, is for consideration

JGN 2 2 48

Gen Secy)

17) No objn so far as Govt of Madras

3/2/49

is concerned, and I also agree)

18) I agree

4/2

19) Issue

20) Addl Comm no 4653

21) May refer to Addl Secy for perusal of the Ministers remarks

22) Draft of Govt order

23) Thus requires the concurrence of Revenue and Law Depts also there

Note — Contn Sheet

Serial No

posts were not mentioned in the general order regarding revision of scales

24) Please discuss 10/2/49.

25) Discussed please see Para 12 The Minister has minuted that the previous Govt was somewhat subject to the general revision of the scales of all Superior staff suggested Stabb But this point is not clear in the G.O. of 7.12.48 The grade of 200-20-300 is to be extended to posts on 150-25-250 It is on this point that it was suggested that it is necessary that orders of the Dewan and Hon Fin are also obtained The intention was not to treat this again as a Council Case

26) Fit Circ 10/2/49

Min Fin / Dewan (27) 12.2.49

28) I agree that it is not clear anywhere that when orders were passed as late as November 48 fixing the pay of the various officials it was subject to the general revision. Some of the posts are new It would be helpful to know what the particular officials

2783
12.2.49

Revised grade for Gazetted officers of the Labour Department.

App F III 2

General and Revenue Secretariat

File No [2827 / S R] of 194--

Serial No

2783

were drawing before their appointment to their posts. If a revision of their salaries is to be contemplated so soon after they were fixed the matter may have to go to Council I cannot emphasise the need for economy. We are in for trouble I agree with Mr Tindall in para 11

Sec. D 3/3

DEWAN'S OFFICE
15 MAR 1949
No 4456

29) Council meeting
Vice
16/3

17/3

17/3/49

30) A draft Council note is subd (Gen Secy)
KN
22/24/3

25/3

31) 26/3/49

32) Four Copies urgently please
KN 26/3

33) Subd with four copies of the Council note (Signed by the Genl Secy to Govt)

28/3

4/4/49

34) KN 4 4 49

Asst Secy i/c

GENERAL & REVENUE SECRETARIAT
Council Section
5 Apr 1949
CONFIDENTIAL BRANCH

Council File No 1458
For Consideration at a Meeting of Council
6 4 49

Note — Contn Sheet

File No of 194

General and Revenue
Secretariat

Serial No

WD 02853—GPB—30 000—11 5 48

2877/45 C 1458/48

Extract from the Proceedings of the 27th *Meeting of the Council of Ministers held at Bangalore on* 9th November 1949

Subject:-

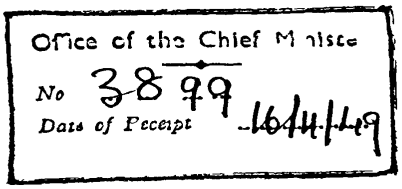
Revised grade of pay of Gazetted Officers of the Labour Department.

35) **Opinion of the Council.**

The Council is of opinion that the Government Order dated 9-2-1949 may issue.

(Sd) H C DASAPPA

Minister for Finance & Industries
in charge of current duties of the
Chief Minister



36) For favour of a final note

KTB 11/11

Minister for Law & Labour) 10/11/49

Sec'y) 10/11/49 xxx 12/11

37) Draft final note is put up

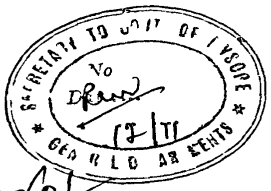
Secy) 14/11

Min' Law) 14/11/49 19/11

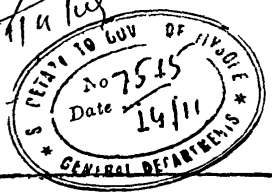
40) KTB 16/11

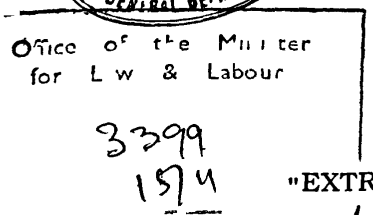
41) Signed copies of 3 n are placed below

Chief Min') 16/11/49



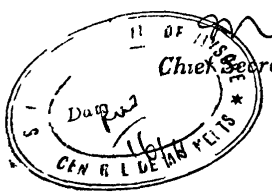
320
14/11/49





"EXTRACT"

Chief Secretary to Government



C 1458/48

Record of Cases submitted for the Orders of

His Highness the Maharaja

Subject

Revision of grade pay of the Gazetted Officers of the Labour Department, to Rs 200-20-300

627

Order

8/12/'49

chief secy)

15/12/49

15/12

15/12/49

Submitted to His Highness

I submit herewith, for the gracious sanction of His Highness, a Final Note by the Minister for Law and Labour, on the proposal to revise the grade pay of the Gazetted Officers of the Labour Department, to Rs 200-20-300

K Chengalaraya Reddy
CHIEF MINISTER

Bangalore,
November 16, 1949

9

Final Note by the Minister for Law and Labour

Subject —

Revised Grade of pay of Gazetted Officers of the Labour Department

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The scales of pay of subordinate gazetted officers of the various Departments of Government were revised in Government Order No Fl 4081/S & A 14-48-7 dated 4th November 1948 According to this order the grade of Assistant Commissioners of Labour was raised from Rs 150-25/2-250 to Rs 200-20-300 In Government Order No S R 2112-14/L / 86-47-5 dated 5-11-1948 it was ordered, among other things, that Labour Welfare Officers be treated as gazetted officers but their grade which then stood at Rs 150-25/2-250 was not revised since the above-said order of 4-11-1948 had not issued at the time the proposal to treat them as gazetted was formulated A general reorganization of the Labour Department was also sanctioned in Government Order No S R 2604-95/L W 52-47-6 dated 7th December 1948 providing among other matters, for certain additional gazetted appointments, viz , Office Assistant, Statistical Assistant, Technical Assistant, Labour Information Officer (and Editor, Labour Gazette), and Lady Welfare Assistant Even when these proposals were formulated the Government Order of 4th November 1948 had not issued and so the grade of these posts also was fixed only at Rs 150-25/2-250 The proposal now is to revise this grade to Rs 200-20-300

With reference to this proposal the Financial Secretary noted in para 11 of the notes that these were newly created posts in respect of which orders were passed as early as November 1948 and onwards, and he did not think it desirable to revise the scales already sanctioned

Para 28 of the notes

When the papers went up to the Minister for Finance he was pleased to minute as follows -

> "I agree that it is not clear anywhere that when orders were passed as late as November 1948 fixing the pay of the various officials it was subject to the general revision Some of the posts are new It would be helpful to know what the particular officials were drawing before their appointment to these posts If a revision of their salaries is to be contemplated so soon after they were fixed, the matter may have to go to Council I cannot emphasize the need for economy

We

We are in for trouble and I agree with the Financial Secretary in para 11 "

As was minuted by the Minister for Labour, at para 12 of the notes, the pay-scale of the officers under reference had been fixed subject to the general revision of scales It may also be submitted that the Council Note dated 5th October 1948 relating to the further action re Reorganization of the Labour Department and constitution of a Labour Secretariat contained the following idea -

" the Sectional Heads of the Commissioner's Office, the Assistant Commissioners in charge of the Labour Divisions and the Labour Welfare Officers in major industrial concerns will all enjoy gazetted status, be placed in one and the same grade, viz , Rs 150-25/2-250 (subject to revision in accordance with general orders, if any, that may be passed with reference to the lower gazetted staff of all Departments of Government, and made inter-transferable "

Accordingly, it is now proposed to fix the pay-scales of all these newer appointments at one and the same level viz ,Rs 200-20-300 so that Assistant Commissioners of Labour who have been long enough in charge of Divisions may be tried as Labour Welfare Officers, Labour Welfare Officers with an aptitude for executive work may be posted to divisional charges, and the Sectional Officers attached to the Headquarters Office may, if necessary, be transferred either as Assistant Commissioners of Labour or as Labour Welfare Officers

This question was discussed at a meeting of the Council held on 9th November 1949 and the Council was of opinion that the Government order dated 9th February 1949 sanctioning the proposal may issue

para 35 of the notes "Z"

I solicit the gracious sanction of His Highness to the decision of the Council

K T Bhashyam

Bangalore,
16th Nov 1949

MINISTER FOR LAW & LABOUR

C 1458/48

General and Revenue
Secretariat

WD 06173—GPB—2 000—21 4 49

SUBJECT — Revision of grade pay of the Gazetted Officers of the Labour Department, to Rs 200-20-300

Circulated to Council of Ministers for perusal of His Highness orders ~~before~~/after issue of orders

Chief Secretary to Government

Through the Secretary to Government

General Department

1 Chief Minister

2 Minister for Finance and Industries

3 Minister for Law and Labour

4 Minister for Revenue and ~~Public Works~~ Railways

5 Home Minister

6 Minister for Local Self Government

7 Minister for Public Health and Excise

8 Minister for Education

9 Minister for City Municipalities and Muzrai

NOTE—Contn sheet

Secretary to Government
Genl Department
with compliments

Revision of scales of pay of the Gazetted Officers of the Labour

General and Revenue Secretariat | File No 2827/SD/2230/28 Deptt of 19 | [App F III-2

WD 06071—GPB—25 000—20-6-49

Serial No

"Z"

Fair copies of the GO dated 9-2-49 may perhaps be got typed for issue
20/12/49

Yes, immediately

Signed fair copies (with revised issue no and date) are put up The file may now be sent to Hl Secrt for communication & return
23/12/49 Asst Secy (Fin) WC 23/12

Hl comm no 3386/30-12-49
~~Hl Secy has agreed~~
30/12 30/12

Secy) 31 12 49

HD Hab this ex'd and found correct
2 1 50
3/1

Are draft cos Cards to be
to Compare the G.O. D.O. & N.
Thes have been done However Secys
Hl repeat
3/1/50

The Comml Resolution approves of a Parliamentary order and the date of that order is now changed and imposed for some At this stage, the Hl Dept can only issue the order. For appl for issue or other orders

3/1

Secy) 4/1/50

Issue
4 1 50

Issued
5-1

NOTE—Contn Sheet

Revision of Scales of pay of the Lower Gazetted Officers of the Labour Deptt

2230/48

File No LW 85 of 1948

General and Revenue Secretariat

Serial No C 1458/48

4

To, The Comm^r of Labour

" Compln to Govt thro F.D

No. DS 2252-3 & 23 12 1949

Extends the benefits of the revised Scales of pay in Rs 200-20-300 to the Gazetted Officers of the Labour Deptt (Other than Asst Comm^rs of Labour) &c

This file may now be sent to C.B for favour of Circulation & return

6/1/50 Asst Secy C.S. 6/1

(Detached from file bearing No 801/52 returned from the F.E Branch on 11 3 50)

This file may now be sent to C.B for favour of Circulation & return

13/3/50 Asst Secy, C B 13/3

GENERAL & REVENUE SECRETARIAT Coll Section 10 JAN 1950 CONFIDENTIAL BRANCH

This file was not sent to the Asst Secy C.B as it was required by the F.E Deptt in connection with the same letter No DS 2462 & 31 12 49 It will be sent to C.B as soon as it returns from the F.E Deptt 6/1

GENERAL & REVENUE SECRETARIAT Coll Section 13 MAR 1950 CONFIDENTIAL BRANCH

Date of issue of orders has been noted in the Issued Register May be returned to the administrative Deptt, as circulation is unnecessary under the new procedure

Subtd

16/3/50 16 3 50

Asst Secy Labour Br 16/3/50

17/3 17/3/50

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

Read:-

Government Order No. Fl. 4031-4101/G&A 14-43-7 dated 4th November 1943 sanctioning revision of scales of pay of subordinate Gazetted Officers.

2. Government Order No. S.R.2113-14/L.W. 26-43-5 dated 30th October/5th November 1943 directing among other things that the Labour Welfare Officers in the Department of Labour be also treated as Gazetted.

3. Government Order No. S.R.2004-05/L.W 52-43-6 dated 7th December 1943 passing orders on the reorganisation of the Department of Labour and the formation of a separate Labour Secretariat.

ORDER NO. ~~S.R. 4-33-43~~/L.W. 55-43-4 Ls 2252-3

Dated, Bangalore, ~~6th February~~ 23rd Dec, 1943.

Government are pleased to extend the benefits of the revised scales of pay, viz., Rs.100-20-300 to the other Gazetted staff of the Department of Labour as noted in the margin.

Office Assistant
Statistical Assistant
Technical Assistant
Labour Information Officer & Editor, Labour Gazette.
Labour Welfare Officers
Lady Welfare Assistant.

The revised scale will have effect from 30th October 1943 in the case of those who held gazetted appointments on that date and in the case of others, from the dates on which they entered upon their duties as gazetted officers.

for SECRETARY TO GOVERNMENT,
GENERAL DEPARTMENT

To

The Comptroller to Government through Financial Department,

The Commissioner of Labour.

Copy to:

Industries and Commerce Branch.
Railway Secretariat.

Rs.10.

G R S App F VI—G 2]

SUBJECT

Diary No of letter replied to

General and Revenue Secretariat

( )

the *194*

23 12 49

Date of issue ~~9th Feb~~ 1949

flag X

Signed by S.G. Narasimiah.

~~G.O. No. H 4081-4161/S+A H+W 7 4-11-48 Sanctioning the revised scales of Scale of pay to Subordinate Gazetted Officers~~

May this be—

(i) printed ?

(ii) treated as a Standing Order ?

(iii) published in the Gazette English Part ?

(iv) translated ?

(v) placed at the disposal of the Press ?

(vi) published in the Gazette Kannada Part ?

flag S

flag R

Section L W

File No 85-48

Serial No 2

Proceedings of the Government of His Highness the Maharaja of Mysore

Read—

2 G.O. No. SR 2112-14/Lab 86-47-5 dated 30.10.1948 directing among other things that the Labour Welfare Officers in the Dept of Labour be also treated as Gazetted

1 ~~=~~ G.O. No. H 4081-4161/S+A 14-48-7 dated 4.11.48 sanctioning ~~Order thereon—No~~ revision of scales of pay of Subordinate Gazetted Officers

3 G.O. No. SR 2604-95/Lab 52-47-6 dated 7-12-48 passing orders on the reorganisation of the Department of Labour and the formation of a separate Labour Secretariat.

PTO

~~SR~~ LS 2252213

~~G.O NO 4239-40/Lb~~

Govt are pleased to extend the benefits of the revised ~~of~~ scales of pay, viz ~~i.e~~ Rs 200-20-300, ~~that has been sanctioned to the Assistant Commissioners of Labour,~~ to the other Gazetted staff of the Department of Labour, as noted in the margin*

* Asst Officer
Statistical Asst
Technical Asst
~~Editor Labour Gazette~~
Labour Information officer & Editor Labour Gazette
Labour welfare officers
Lady welfare Asst

The revised scale will have effect from 20-6-48 in the case of those who held gazetted appointments on that date and in the case of others, from the dates ~~of entry to duty~~ on which they entered upon their duties as gazetted officers

List of Enclosures

14R 2/2/49

R 3/2/49

General Secy to Govt

TO, The Comptr to Govt thro' 7D

" Commissioner of Labour

[circular file (2 copies)]

Copied by

Examined by